

**Human Resources Department  
Madison County Board of Supervisors**

August 2, 2013

District 1 Supervisor John Bell Crosby  
District 2 Supervisor Ronnie Lott  
District 3 Supervisor Gerald Steen, Board President  
District 4 Supervisor Karl Banks  
District 5 Supervisor Paul Griffin

Subject: Renewal of Insurance Plans – Medical, Dental, Vision, Life

Gentlemen:

Following is a summary of changes proposed for the 2013-2014 plan year:

<u>Premiums –</u>	<u>From</u>	<u>To</u>
Employee only	34.06	no change
Emp + Child(ren)	221.56	no change
Emp + Spouse	315.31	no change
Emp + Family	377.81	no change

The following change is requested to our pharmacy benefits structure:

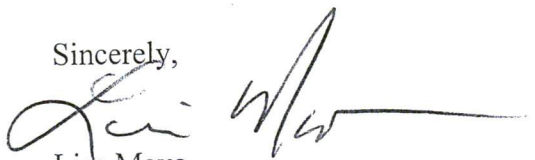
	<u>From</u>	<u>To</u>
<b>Pharmacy:</b>		
Category 2	45.00	35.00

A contract change to include language authorizing the HMA hospitals and any other hospital located in Mississippi that was in the BCBS network during our current contract year to continue to be reimbursed at network rates with no change of co-pay percentage to employees

With respect to Administration and Providers of our plans, the request being made is that there are no changes. Blue Cross Blue Shield of MS will continue to be the TPA (third-party administrator) for our medical insurance with an administrative increase of \$1.00 per employee per month, and Guardian will continue to provide Dental, Vision, and Life Insurance products.

Thank you in advance for your consideration of this request.

Sincerely,

  
Lisa Mayo  
Director of Human Resources